



To Whom It May Concern,

It is with great enthusiasm that I recommend Anya. As the CEO of Tech2Peace, I have had the unique opportunity to observe her in an environment that tests both professional capability and personal character. In a cohort of talented individuals, Anya stood out as a leader who possesses both the creative vision and the grounded business acumen to drive real impact.

Our program is intense, requiring participants to bridge the worlds of high-tech entrepreneurship and conflict resolution, and Anya didn't just adapt to this demanding environment; she thrived in it.

During our recent hackathon hosted by Google for Startups, Anya served as the Team Lead for "ComPost," a winning project focused on recycling awareness. She drove the project with a rigorous focus on scalability and viability, spearheading the user research to identify the core problem and constructing an applicable financial model to ensure the solution could thrive in the real world. Her ability to translate complex research into a strategic product roadmap was instrumental in the team's success, proving that she focuses not just on innovation, but on sustainable implementation.

Beyond her technical and management skills, Anya brings a unique and necessary voice to the room, particularly within our dialogue sessions that address the heavy, often painful reality of the regional conflict. She engaged in these complex, heated confrontations not with aggression, but with a rare capacity for active listening and empathy, effectively de-escalating tension while maintaining the courage to address difficult truths. She possesses a distinct ability to shift the energy of a room, fostering connection and understanding even in the most challenging of circumstances.

Anya is a rare find who is an asset to any team she joins. She possesses the drive to learn, the creativity to innovate, and the emotional intelligence to lead, and I have no doubt she will bring the same level of excellence and passion to your organization that she brought to ours.

**DEMONSTRATING A NEW REALITY**

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Sincerely,

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